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To Whom It May Concern,

Brian was a student of Singapore Polytechnic School of Computing studying Information Technology. He interned with LKCMedicine Digital Learning between September to February 2021. During which he worked with LKCMedicine Anatomy department as well.

The Anatomy Resource Centre has over 170 human specimens, each with a PDF document of images, videos and clinical history. The brief to Brian and his teammates was to re-design the document to be more current and appealing to our medical students.

Brian was innovative to propose a simple and elegant solution to use Google Site instead to host the educational content of the specimens. This not only made online access easier, but also addressed the issue of the varying screen sizes of mobile phones or tablets when viewing the PDF documents. We were also very pleased with the modern design of the web layout and the speed by which this was thought of.

Brian comes across as a mature, confident and level-headed individual. He listens attentively and was able to capture the gist of our requirements. He also displayed leadership qualities and mentoring skills during a Google Site workshop that he co-presented, which enabled the laboratory staff to understand the application and useability of the software.

With his skillsets and qualities, I am very confident Brian will be an asset to your organization.

Best regards,

A handwritten signature in black ink, appearing to read 'Darren Lim'.

Mr Darren Lim
Manager, Anatomy and Science Laboratories
LKCMedicine

13/07/2021

To whom it may concern

Brian Tham was involved in a project for developing e-learning courseware for the students in Lee Kong Chian School of Medicine. In this project, he created the e-learning courseware, as well as provided ideas to improve on the courseware to make it more interesting and engaging to the students. Even though, the timeline for this project was very tight, he and his team managed to pull through and complete the courseware. I am very grateful for his contribution towards this courseware. As compared to the previous batch of students, this year's batch managed to score 20% higher on average on their assessment.

As part of a second project, Brian and his team helped to develop a web-based application that sought to gamify the education content. His team presented to me 2 ideas, of which I decided that both ideas were excellent and wanted to incorporate both ideas into the application. One of it was meant to be a single player game, while the other promotes teamwork and communication as a dual player game. My objective for this application is to be an e-learning question bank/learning tool for the students of LKCMedicine. As a team leader for this project, he was able to organise and divide the workflow in an efficient manner, ensuring the timely delivery of the product. Brian can provide ideas for improvement to this project, such as creating a function to capture the results, which is currently in development, as well as being able to suggest ideas that solved some of the worries that I had about the application.

During these 2 projects, Brian has demonstrated exemplary leadership skills. He created and published the courseware after his team was finished with it, as well as helped to do quality control check, to ensure the content was up to standards. He is also the one who would provide the updates for the application to me, informing me of what was completed and the progress for it. I am very impressed by the time and dedication he and his team put into the development of these 2 projects. It is through these projects that I noticed his leadership abilities in managing and handling the projects. I am confident that these qualities are highly desirable regardless of which industry he chooses to join. I have faith that Brian can and will do his best in any task he is given and will push the boundaries of his skills to deliver works of the utmost standards.

Yours Sincerely,



Asst Prof Sreenivasulu Reddy Mogali, PhD
Head of Anatomy
Lee Kong Chian School of Medicine
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